The Royal College of Midwives

RCM Equality and Diversity Strategy

Denise Linay
RCM Advisor Networks, New Members and Equalities and ULR Manager

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Advice, Support and Represent RCM members at UK, National, Regional and Employer Level

Member of Equality and Diversity Group
(NHS Staff Council)

RCM Position Papers

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Could the RCM do better?

- Membership Diversity Data
- Equality Impact Assessments
- RCM Website
- Training (RCM Staff and Activists)
- BME Midwives

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Diversity Data Monitoring

Changes to Membership Database

Data Collection

- Renewals
- Representation

My RCM Membership

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Equality and Diversity Training

RCM Staff:

- Diversity Awareness
- The Business Case
- Equality Impact Assessments

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RCM Equality and Diversity Strategy

An exemplar organisation/employer

Union Learning Representative (ULR) Project

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October 09 - Commissioned Consultants in Equality & Diversity:

- RCM Equality and Diversity Strategy
- Research into BME Midwives and the RCM

Early 2010 – Consultation with RCM Membership

April 2010 – Strategy goes live

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denise.linay@rcm.org.uk