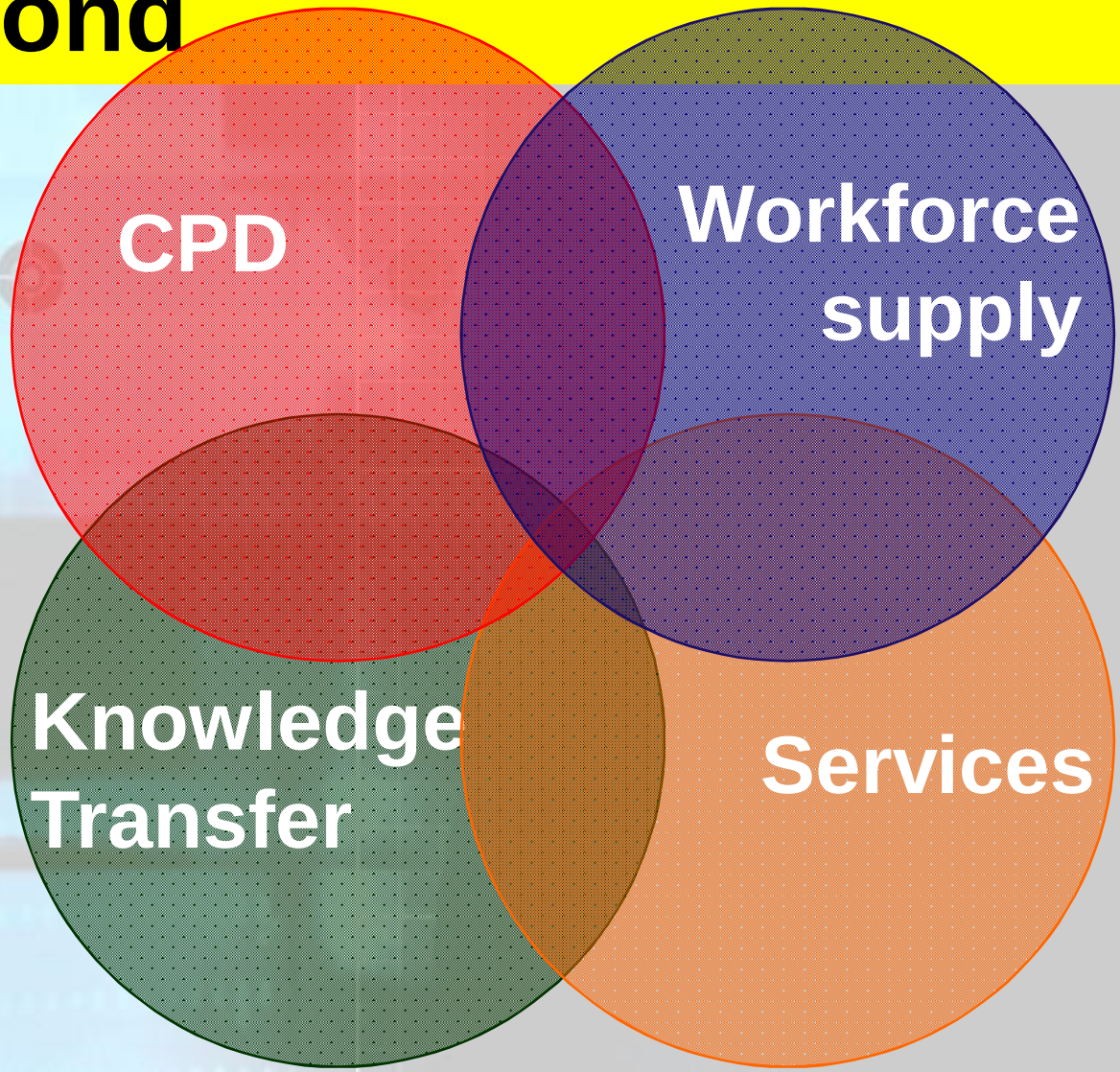
FE and HE working with employers and others to build skills

Paul Simpson, UCB

Capacity to respond



Capacity to respond

CPD

- Technical skills
- Management skills
- Transferable skills
- Team development
- Understanding employers needs

Capacity to respond

Workforce supply

- ‘Work ready’ graduates
- Candidates for technical/ craft roles
- Work Placement
- Assisting FT/PT recruitment
- Addressing NEETs

Capacity to respond

Services

- System/ product development
- Temporary use of accommodation/ equipment
- Facilities design

Capacity to respond

Knowledge Transfer

- Consultancy
- Knowledge Transfer Partnerships
- Applied Research
- Live projects

Aligning the institution with employers

- Business facing units
- Proactive approach
- Incentives and support
- Supporting employer *groups*
- Wide ranging / long term relationships

Can FE and HE do more?

- Ease of contact
- Course structures and systems
- Joined-up agencies?
- Understanding employer need
- Funding and places