Children's Workforce Development Council

Strengthening the young people's workforce

Jane Haywood
Chief Executive, CWDC

Our vision

‘England will have a children and young people’s workforce that is respected by peers and valued for the positive difference it makes to the lives of children, young people and their families’

Our purpose

‘To lead change in the children and young people’s workforce so that employers and partners are able to do the best job they possibly can’

Who is involved in the programme…

ADCS
Leading Children's Services

Skills for Health

tda

SkillsActive
Shaping Skills for the Future

LIFELONG LEARNING UK
Skills for Learning Professionals

creative & cultural skills

SKILLS for JUSTICE

NCVYS
NATIONAL COUNCIL FOR VOLUNTARY YOUTH SERVICES

GTC
General Teaching Council for England

The National Youth Agency
Getting it right for young people

department for children, schools and families

The Young People's Workforce Reform Programme

cwdc
Children's Workforce Development Council

The Young People's Workforce Reform Programme

- An estimated six million workers including leaders, managers and front line workers
- Those who work with young people aged 13-19
- Excludes those delivering formal education and social work/social care
- Strengthening leadership and management
- Third sector capacity building
- Common platform of skills and competences

Strengthening leadership and management

- Leadership Enhancement Programme
- Management Development Programme
- Leadership Development Programme

Third sector capacity building

- National provider to deliver 25,000 places in the **'five core'** training priorities from early 2010, including:

1. Facilitating **learning and development** of young people
2. Safeguarding the **health and welfare** of young people
3. Maintaining **health and safety** in the workplace
4. Promoting **access to information** and support
5. Promoting **equality and the valuing of diversity**

- Short courses that are accredited

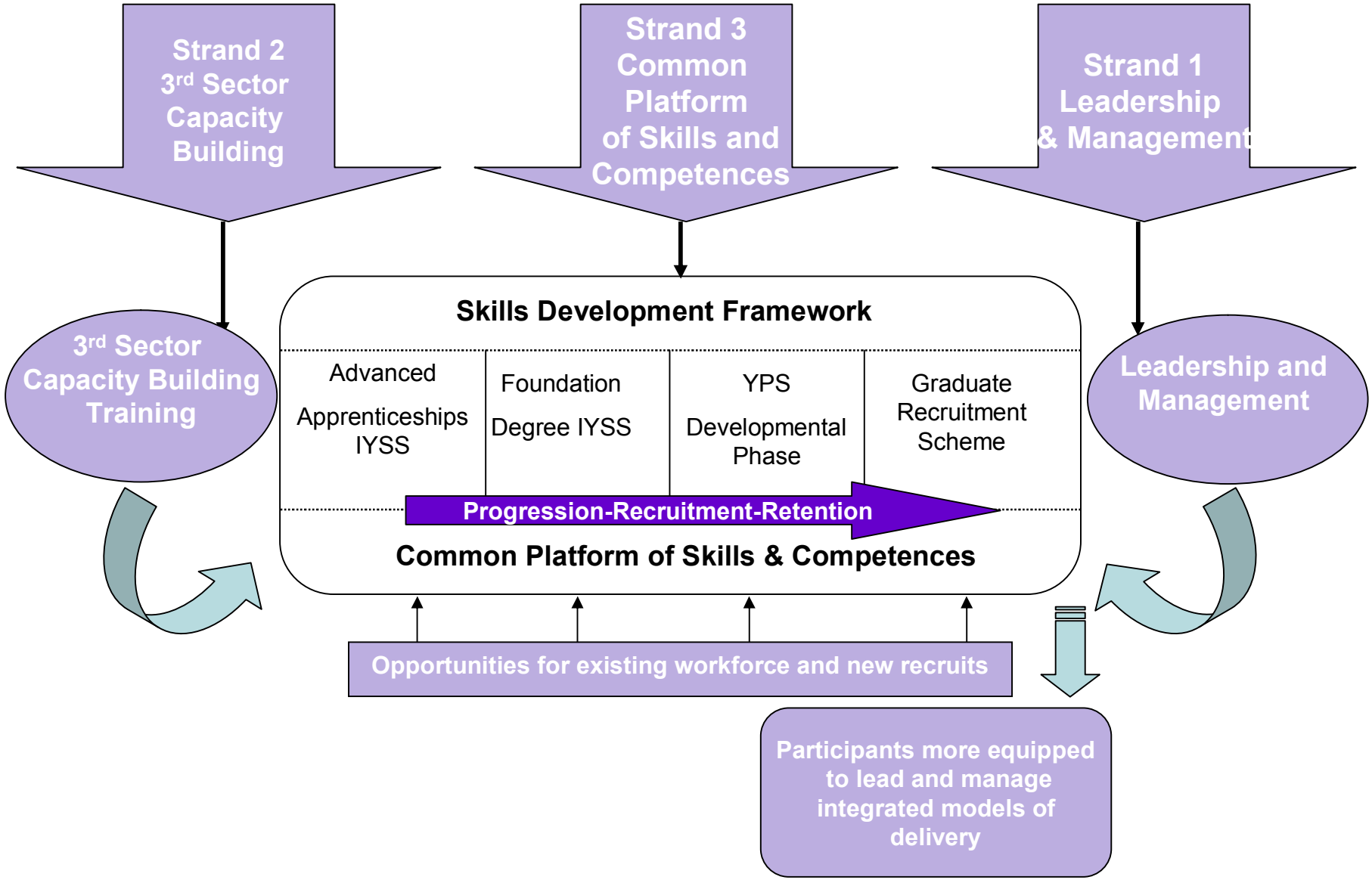
- National coverage and sustainability

Common platform of skills and competences

- **Systemic change:**
  - Skills Development Framework
  - Youth Professional Status
  - Apprenticeship and Advanced Apprenticeship frameworks for IYSS
  - Common foundation degree framework

Short-term capacity building

- Funding for up to nine areas to support:
  - Apprenticeships
  - Foundation degrees
  - Graduate recruitment scheme


Strand 2
3rd Sector
Capacity
Building
Strand 3
Common
Platform
of Skills and
Competences
Strand 1
Leadership
& Management
3rd Sector
Capacity Building
Training
Skills Development Framework
Advanced
Apprenticeships
IYSS
Foundation
Degree IYSS
YPS
Developmental
Phase
Graduate
Recruitment
Scheme
Progression-Recruitment-Retention
Common Platform of Skills & Competences
Leadership and
Management
Opportunities for existing workforce and new recruits
Participants more equipped
to lead and manage
integrated models of
delivery

To find out more:

- **Visit us at the exhibition stand**
- **Seminars on three strands of the programme today**
- **www.cwdcouncil.org.uk/young-peoples-workforce**
- **youngpeoplesworkforce@cwdcouncil.org.uk**

Thank you