ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT

From recession to recovery: putting in place jobs that last

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LEED
BUILDING MORE & BETTER JOBS

ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT

Putting in place jobs that last

Creating a skilled and adaptable labour force

Employment progression and careers definition

Better utilising skills and improving job quality

Fostering new areas of growth

Good local governance

BUILDING MORE & BETTER JOBS

1. Building an adaptable labour pool

Generic skills

Flexible life-long learning systems

Mobility and demographic change

2.Supporting employment progression

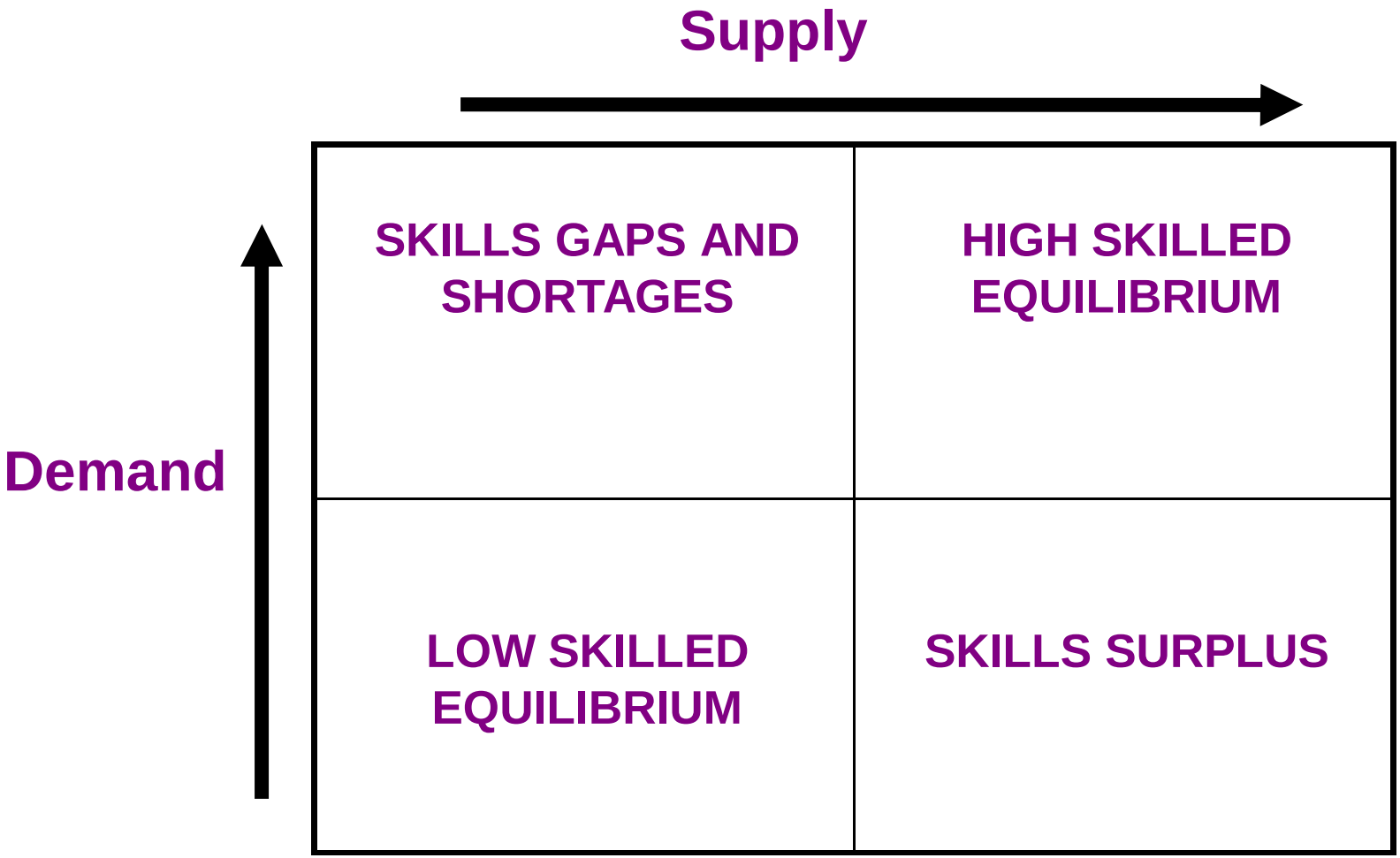
Low-skilled workers: a new target group

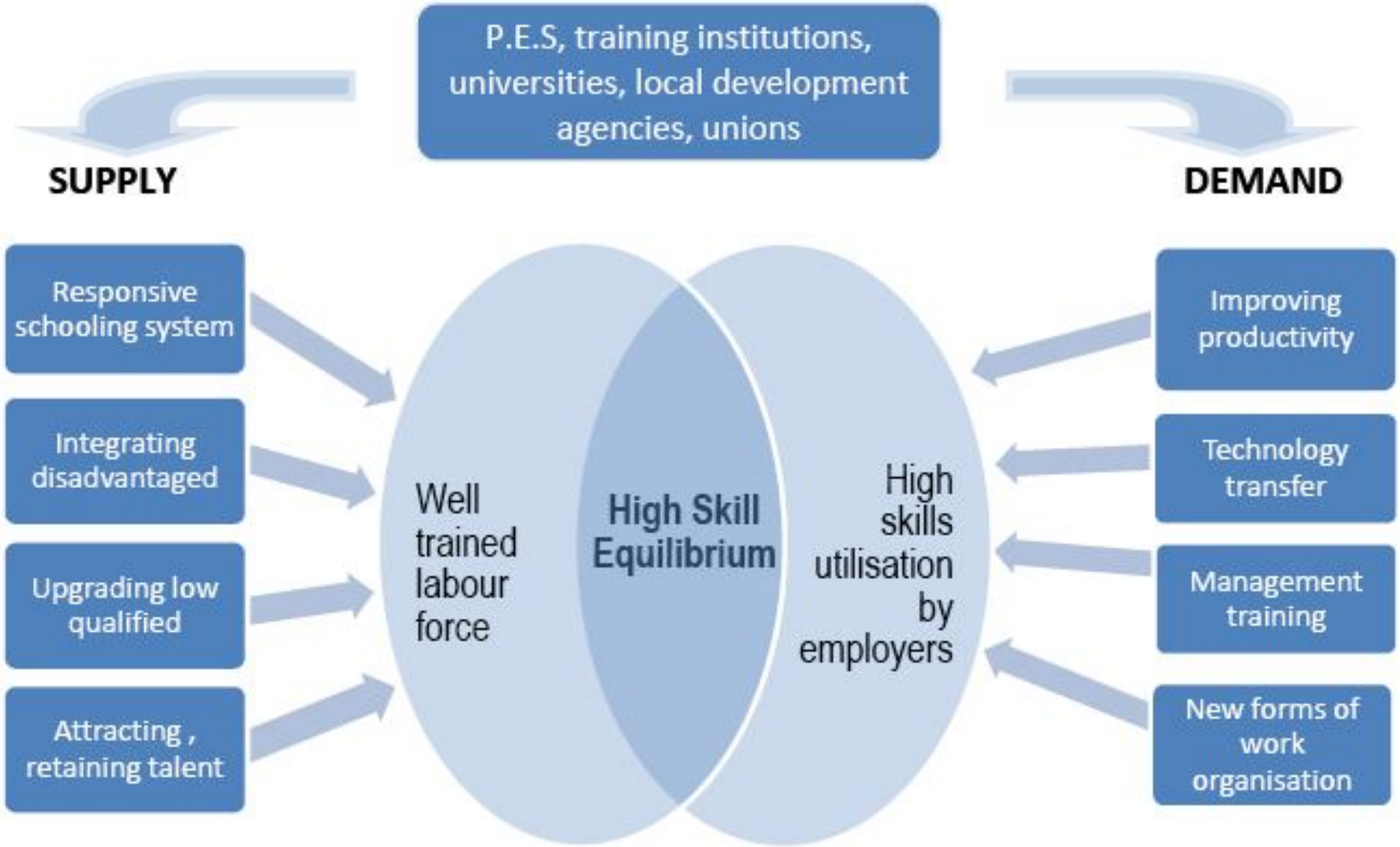
Career ladders and clusters

Improving job quality

Raising productivity and promoting innovation

3. Improving skills utilisation


Supply
Demand
SKILLS GAPS AND SHORTAGES
HIGH SKILLED EQUILIBRIUM
LOW SKILLED EQUILIBRIUM
SKILLS SURPLUS


P.E.S, training institutions, universities, local development agencies, unions
SUPPLY
DEMAND
Responsive schooling system
Integrating disadvantaged
Upgrading low qualified
Attracting , retaining talent
Well trained labour force
High Skill Equilibrium
High skills utilisation by employers
Improving productivity
Technology transfer
Management training
New forms of work organisation

4. Fostering & anticipating new areas of growth

More than just forecasting - building new sectors

Growth sectors? Green jobs, health and social care

Flexibility in the management of policies

Reducing waste and duplication

Building skills and capacities

5. Good local governance