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Apprenticeships

Apprenticeships

A vehicle to re-enter the workforce

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National Apprenticeship Service

Apprenticeships

Apprenticeships: A real success story

Background to Apprenticeships

- Almost 200 frameworks across 60 sectors
- Expansion to cover all age groups
- Significant increases in budgets

The National Apprenticeship Service (1)

Apprenticeships

- End to end responsibility for Apprenticeships
- National / regional organisation
- Key priorities
  - Our vision is ‘that by 2020 every employer will value an Apprenticeship as the key route to equipping them with the skills they need for their business’
  - Promoting Apprenticeships and their value to learners and employers and working with colleges/providers to open up new opportunities.
  - Commissioning the funding and delivery priorities for Apprenticeship places

The National Apprenticeship Service (2)

Apprenticeships

- Learner Services
- Employer Services
- Apprenticeship Vacancies
- Overall system

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The Apprenticeship Ambition

National Apprenticeship Service

Policy Background

Apprenticeships

- *Apprenticeships, Skills, Children and Learning Act* puts Apprenticeships on 'statutory footing' for the first time
- Increasing budget to accommodate demand from young people
- Central to the success of Raising the Participation Age
- All suitably qualified young people to have access to an Apprenticeship in one of two chosen sectors by 2013
- Move towards 1 in 5 young people undertaking an Apprenticeship by 2020
- Increases in Advanced/Higher level Apprenticeships

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Apprenticeship Support for Workforce Re-entry

National Apprenticeship Service

Apprenticeship Grant for Employers (Age 16 & 17)

Apprenticeships

- A joint initiative to support SME employers to recruit young people and to help unemployed 16 & 17 year olds in to an Apprenticeship.
- The grant of £2,500 is to enable employers to offer additional Apprenticeship places.
- Payment is made to employers if an eligible learner is recruited by the 31st March 2010
- Minimum bureaucracy
- Partnership working with providers, Connexions, JCP

AGE 16 & 17 – Regional Performance as at 18/02/2010

Apprenticeships

	No of Providers Allocated Place	Allocated Places	% Allocated
EM	390	400	97.50%
E of E	448	500	89.60%
London	658	650	101.23%
NW	1090	1100	99.09%
SW	400	400	100.00%
SE	650	650	100.00%
NE	450	450	100.00%
Y&H	328	400	82.00%
WM	700	700	100.00%
TOTAL	**5114**	**5250**	**97.41%**

Apprenticeship Training Agencies (ATA)

Apprenticeships

- New and innovative approaches to delivery
- 15,000 Apprenticeship places by 2014/15
- ATAs act as an employer, recruitment agency, hiring out apprentices to ‘host’ employers
- Combines search, selection and payroll services with brokerage to approved Apprenticeship training providers
- Based on Australian model which provides around 10% of all Apprenticeship places
- £7m funding nationally for 12 pilot Agencies

Apprenticeships

ATA Benefits to employers(1)

- Intended for sectors which have not traditionally engaged in Apprenticeships
- For individual employers unable to commit to a full Apprenticeship
- Ideal starting point for employers new to Apprenticeships
- Easier for small businesses to take on apprentices
- Employer hires the Apprentice from the Agency for a fixed period

Apprenticeships

ATA Benefits to employers(2)

- No maximum headcount or recruitment issues
- No penalty if the employer wants to employ the Apprentice
- Helps smooth out busy periods and seasonal highs and lows
- Free recruitment service
- Apprentice often comes with experience from other businesses – due to rotation

Apprenticeships

Apprenticeship Expansion Programme

- Expanding Apprenticeship opportunities available within existing high quality Apprenticeship employers
- Delivered through an OCT process with an overall budget of £10.9M
- 21 pilots agreed across all 9 regions
- Pilots will deliver a total of over 3,000 additional starts
- Pilots run from September 2009 until July 2011

Apprenticeships

Linkage to wider IES Agenda

- Linking Apprenticeship progression into the wider IES offer:
  - Future Jobs Fund
  - Sector Routeways

ESF Opportunities

Redundancy support

Summary

Apprenticeships

- Increasing Employer Opportunities
- Supporting Recruitment
- Tactical Interventions
- Better IAG
- Ensuring clear progression routes
- Ensuring overall system connectivity