# Forced to work. Forced to care.

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- Have you ever considered the impact of pseudo child rearing?
- Is this an area that professionals really contemplate?
- Could this affect the child's emotional, social, educational and psychological development?
- What risks, if any, does this present?
- Is this issue a cultural phenomenon or an economic necessity?

- **Job description**
- **Compulsory appointment**

- **Role** Part time parent
- **Post title** Part time parent
- **Grade** Upgradeable
- **Department** Department of family and constitutional affairs
- **Salary** Spending money if available. No enhancements or unsocial hours

- **Job summary** He or she will be responsible for all parenting services in the absence of the parent:
- Ensuring health and safety of all junior family members
- Meeting the dietary needs of younger family members.
- Reporting any deficiencies promptly
- Ensuring participation of junior family members in social / recreational activities
- Liaise closely with line manager in emergency.

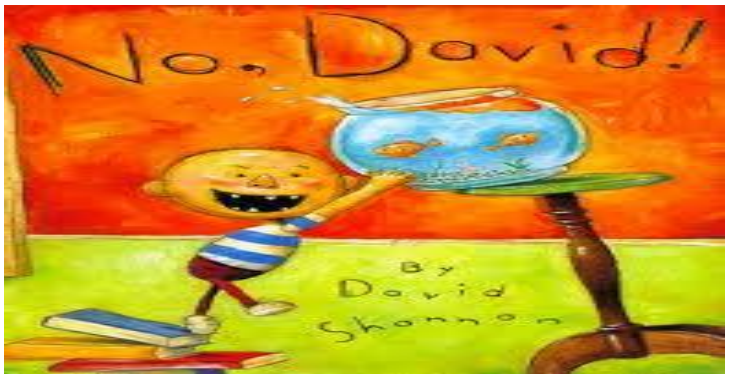
- **Key Result areas:**
- **Cleaning:**
- Maintaining acceptable hygiene standards of property and dwellers.
- Ensure spillages dealt with speedily
- Deal with bodily waste ensure that home is maintained safely at all times – clutter free, special consideration of cutlery.
- Liaise with line manager in relation to specific cleaning regime.

- **Food and beverage:**
- Liaise and assist in selecting dietary requirements taking into consideration personal feeding requirements of each sibling.
- Monitor to ensure meals are in correct quantity, of correct quality and temperature.
- Waste records to be completed and provided to line manager on daily basis.
- Ensure correct usage of catering equipment.

- **Laundry:**
- Ensure school clothes are removed and stored safely.
- Report any defects in school attire to line manager
- Removal of soiled clothing as appropriate and laundry

- **Monitoring of environment:**
- Coordinate and supervise the use of support services as required, electrician, plumber, post etc.
- Report faults to technical equipment promptly to line manager i.e. TV, computer, pilot light
- Do not embark on remedial work of any electrical or gas appliance without first consulting line manager.

- **Other Duties**
- Follow mother's rules at all times.
- Giving and monitoring compliance in relation to medication – for example calpol / inhalers / application of creams / wearing of protective clothing associated with specific conditions.
- Cleaning up of fluids.
- Care and management of sharps.
- Flexibility in terms that responsibilities may change according to line managers working pattern.



- **Entertainment**
- Ensure toys are used safely
- Ensure safety when transporting children outside of the home
- Age appropriate activities
- Structured play
- Sing-a-long
- Visiting the park

- **Safety**
- Ensure the safety of the house – careful management of keys.
- Do not engage in activities with peers whilst in this role
- Ensure that activities do not endanger self or others
- Carry out periodic inspection of wellbeing of younger siblings and take action to maintain well being as required.

- **Professional**
- **Maintain** highest standards of behaviour and conduct at all times in relation to younger siblings, visitors and peer group.
- **Confidentiality** – to be maintained at all times in relation to ‘home alone status’.

# Concluding thoughts

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