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Unions Supporting Pre Apprenticeship Programs

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Vision, Values & Ethics

"Develop good quality sustainable jobs for all, by supporting the development of apprentices and other young people entering the world of work"

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Partners

- Trade Unions
- Apprenticeship Providers
- Sector Skills Councils
- Employers
- Students
- Organisations involved with NEETs

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Trade Union Participation

- Creation of workplace opportunities
- Integration into the workplace Union team
- Development of a network of Mentors & Coaches
- Building awareness of workplace rights and responsibilities.
- Build aspiration amongst young people

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Program Aims

- Deliver good quality work based opportunities for young people, who for many reasons find themselves excluded from much of what is available. Using Trade Unions networks to ensure that the participants start to develop the skills & knowledge for them to be equipped and able to thrive within the workplace.

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Pre Apprenticeship Pilot

- An “Incentive”
- Its Application
- Potential Progression

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An "Incentive"

- Many examples of excellent NEETs work across F.E.
- The 'hook' of the project is employability
- Our USP is the Union, Employer, College "triangle".

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Its Application

- **The project relates to Construction**
- **The programme consists of:**
  - Level 1 Carpentry
  - Functional Skills
  - City and Guilds Certificate in Employability
  - Tutorial and Citizenship
  - Workplacements

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Potential Progression

- The programme leads to Apprenticeships or alternatives
- It aims to generate aspiration
- It could be refined for other age groups