Prejudged: Tagged for life

Debbie Ryan Director of Market Development

Changing lives
Creating futures

working links

Working Links: What we do

- *Employability / Welfare 2 Work*
- *160,000 into work (1 person every 6 minutes)*
- *Of these: high percentage of offenders*
- *Developed our offender services offer*

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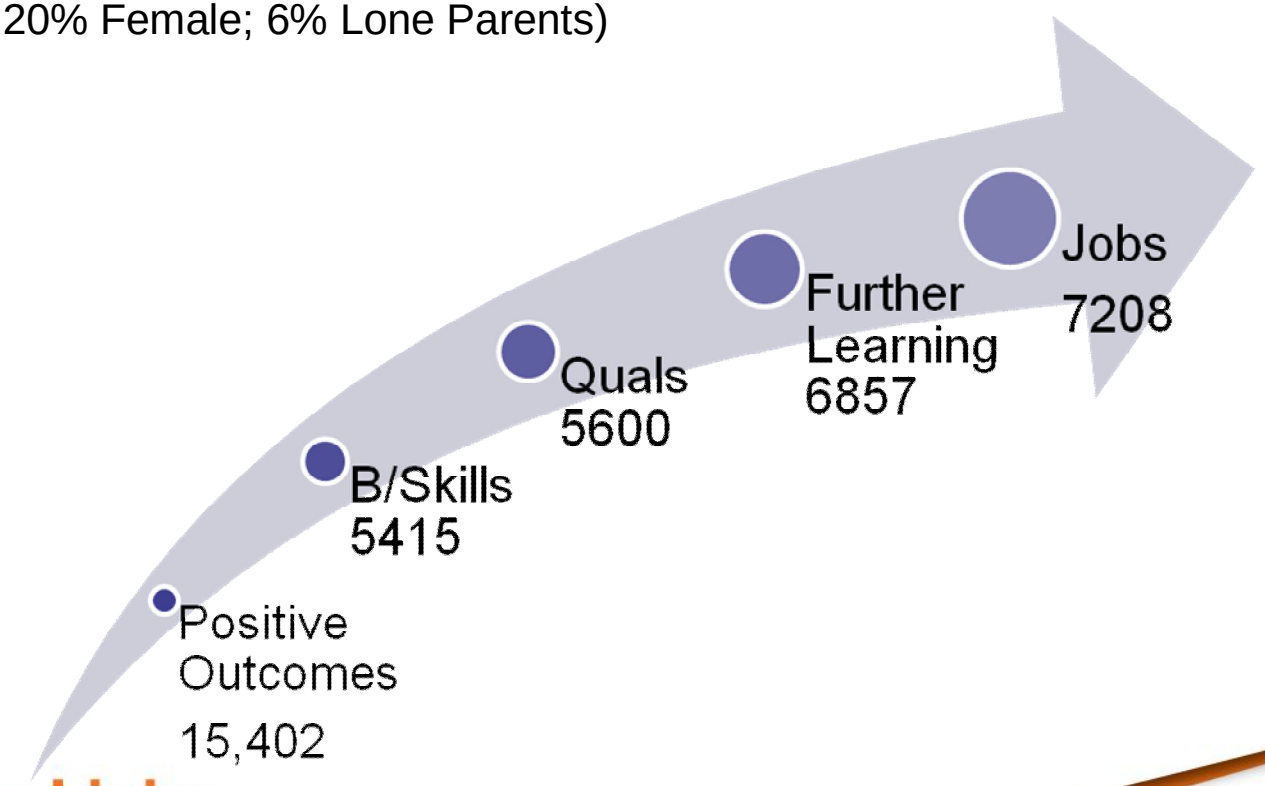
NEWDAY Services – Key Outcomes

Registrations 21,500
(5% BME; 20% Female; 6% Lone Parents)



Working Links

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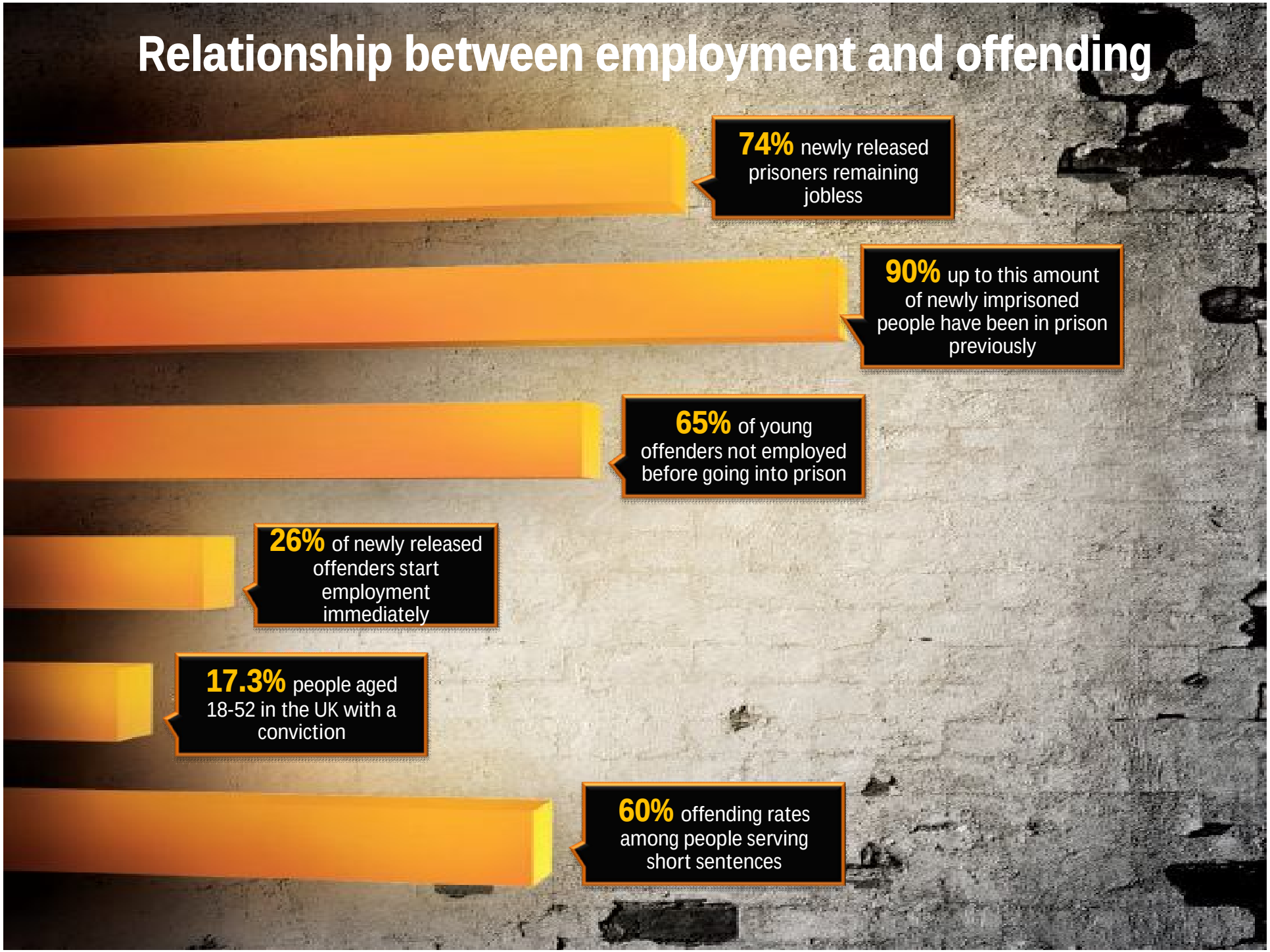
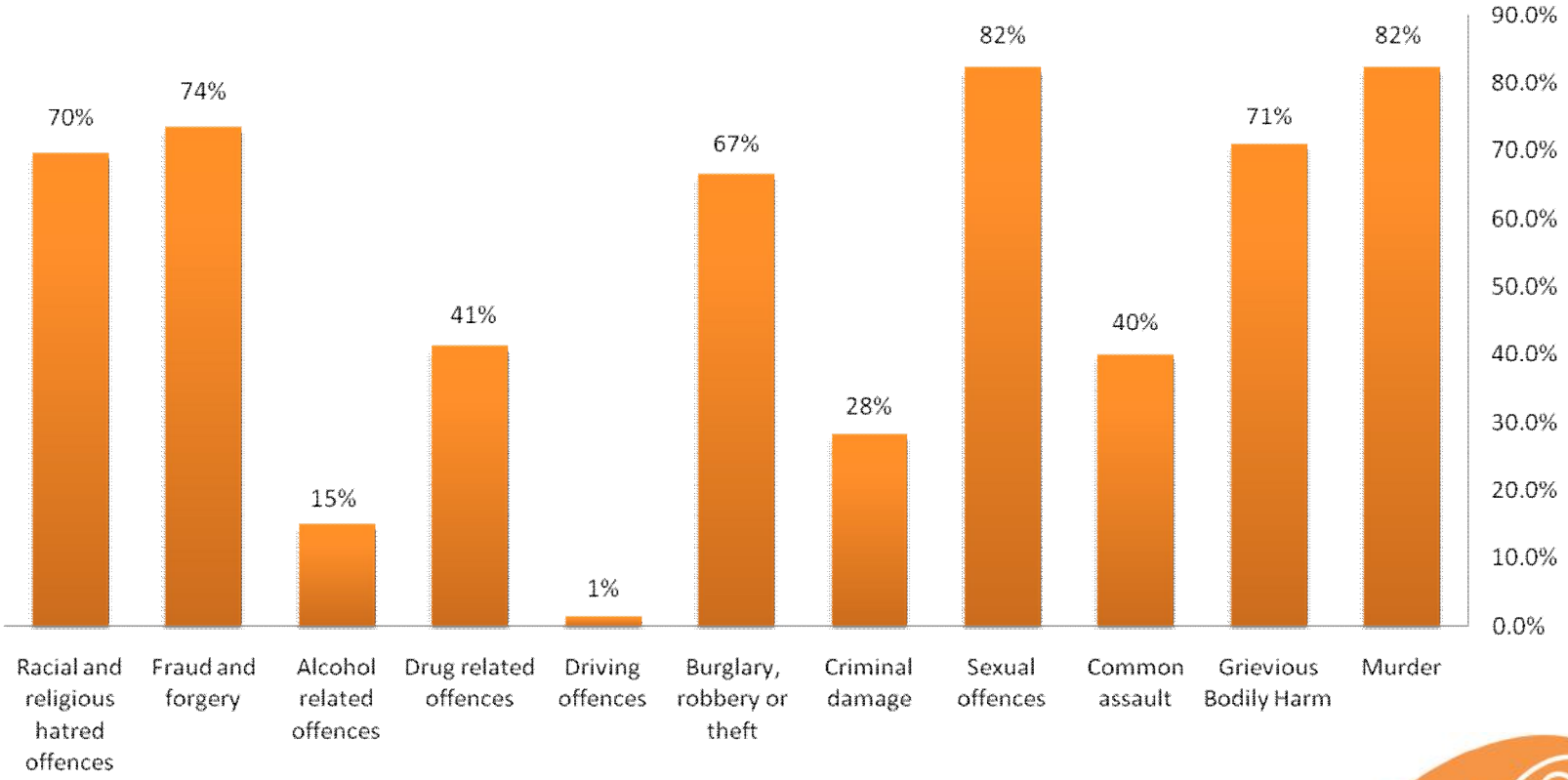
Relationship between employment and offending



Percentage of employers stating they would definitely not consider recruiting someone with this offence



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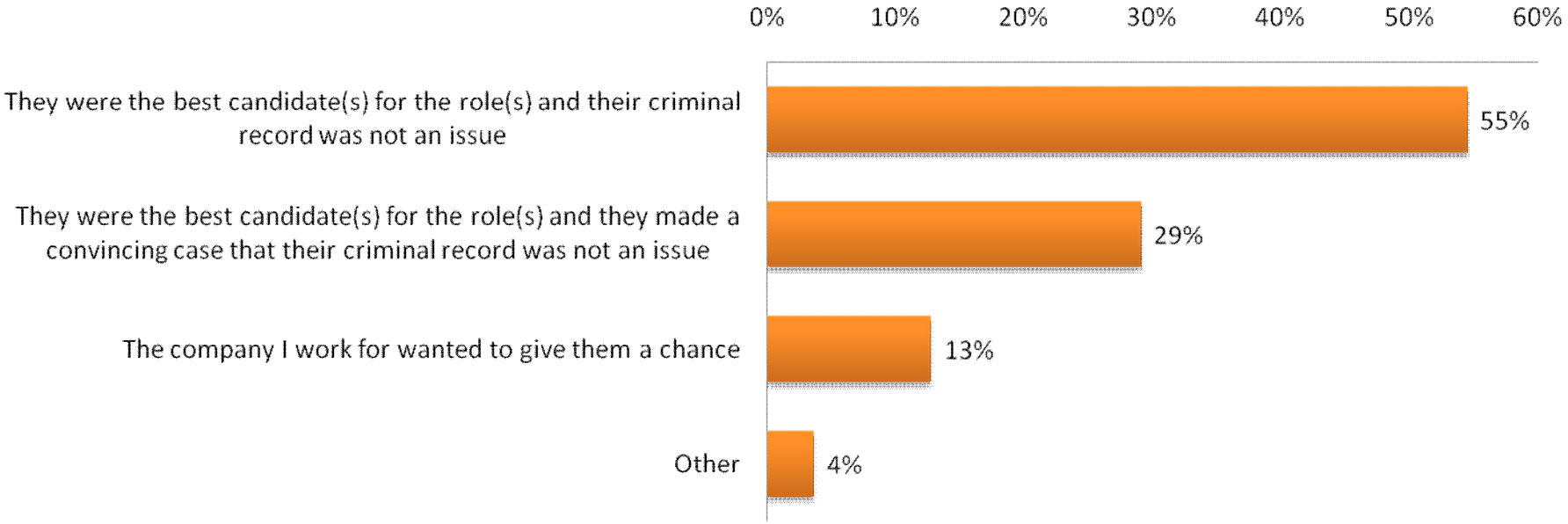
Employer perceptions of ex-offenders

Reasons for recruiting ex-offenders



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Employers open (in principle) to recruiting ex-offenders: Reasons for not recruiting them in the past

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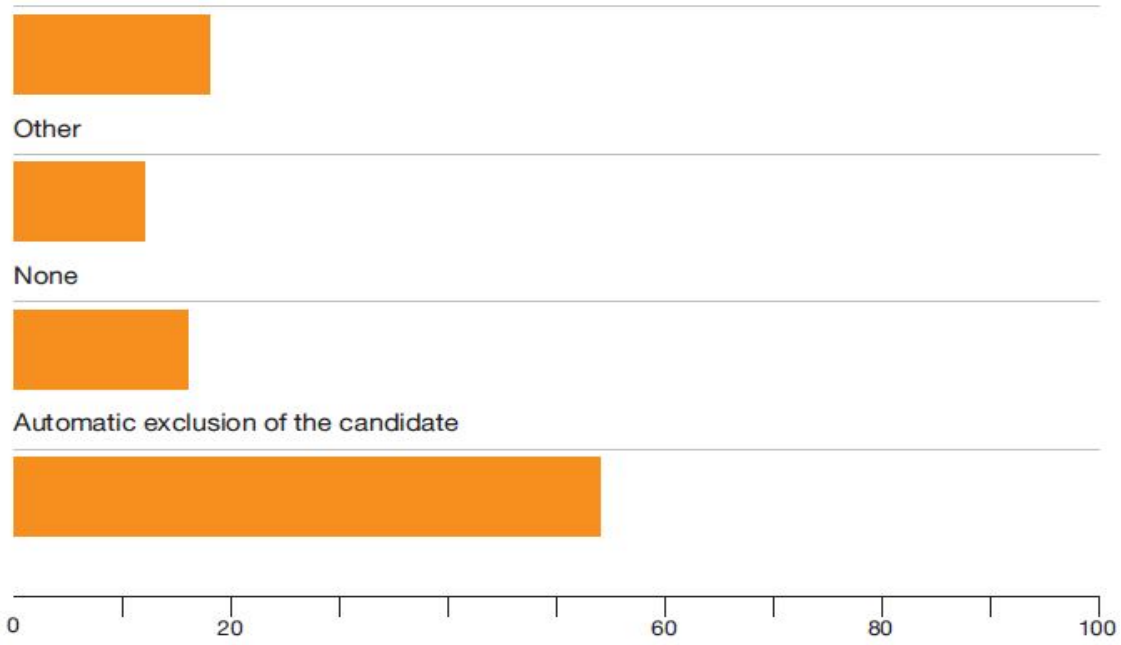
Ex-offenders are currently required to disclose unspent convictions on application if asked by employers. If you receive this information, what impact would it have on your decision making process?



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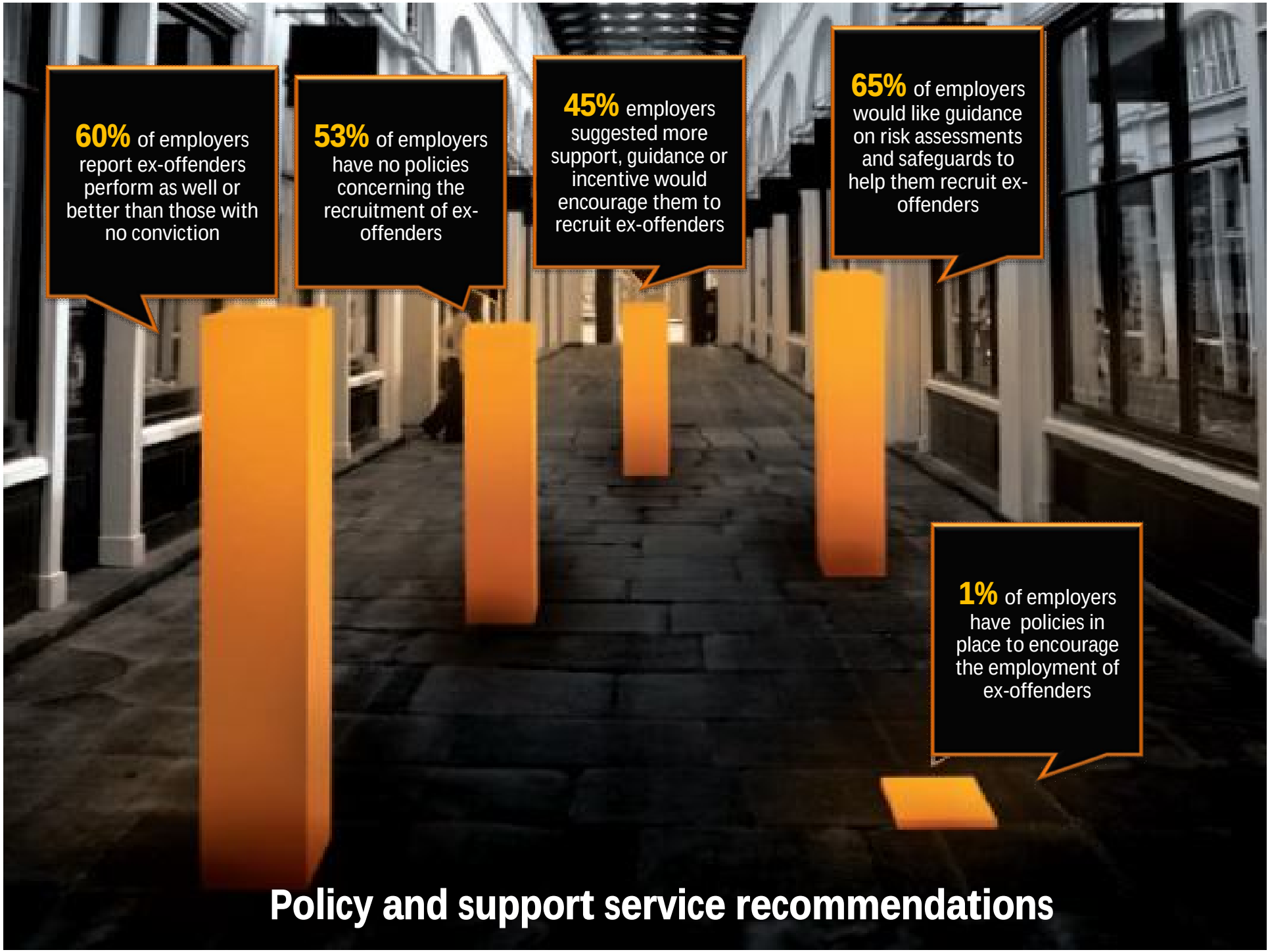

Policy and support service recommendations

Next Steps

- Review of ROA
- Consultation on new Offender Discrimination Act
- Better Through the Gate support
- Support for Employers
- Promotion of Offender Services to the public!

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