# Examining effective leadership and management in learning and teaching

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# What is leadership?

- An attitude
- A mindset
- The right values
- Being bold
- Being brave
- Being positive
- Being enthusiastic
- Taking action

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# Creating a culture

- Energy
- Confidence
- Empowerment
- Pride
- Innovation
- Creativity
- Ambition
- Ownership

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- Passion
- Belief
- Commitment
- Drive
- Focus
- Tenacity
- Courage
- Clear direction

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# Recipe for success

1. Take ambitious, talented, dedicated individuals
2. Engage, encourage, energise and develop at all levels
3. Individuals become empowered, driven, committed and determined
4. Result: a highly successful, forward thinking organisation equipped for change and challenge

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# Key characteristics

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# Shared culture and vision

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# Relentless communication

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# Leading by example

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# Leadership at every level

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# Creating partnerships

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# Top tips for outstanding leadership in teaching and learning

1. Provide an upbeat, enthusiastic environment offering positives/praise to each learner to motivate and inspire further learning - know your learners!
2. Set clear differentiated outcomes and share with learners.
3. Enable and encourage learners to take responsibility for their own learning.
4. Use up-to-date statistics, latest research, current commercial activity and appropriate opportunities to promote, embed and celebrate equality and diversity, health and safety and every child matters
5. Use planned targeted questions to ensure differentiation and seek answers from all.
6. Challenge and inspire to build rapport.

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# Ambitious and involved learners

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# Reward and recognition

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# Keeping ahead of the game

- Never stop learning
- Innovation in a dynamic environment
- Initiatives that break the mould
- Being on the shop floor
- Be excited about the future
- Seize opportunities

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# “All glory comes from daring to begin”

**The Bhagawad Gita**

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