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Future of nursing workforce

8 February 2011

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Seminar

Fit for practice: how to utilise the new standards for pre-registration nursing education

http://standards.nmc-uk.org/Pages/Welcome.aspx

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Supporting implementation

- New web based format for presenting standards
- Downloadable and printable document
- Public-facing introduction
- Advice and supporting information for implementing new standards
- Resource area of NMC website

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Standards for pre-registration nursing education

Standards for competence

- What nurses must acquire
- Generic and field specific competencies

Standards for education

- Programme requirements and guidance set out under 10 standards

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Timetable

- New standards and supporting information issued 16 September 2010
- Some new programmes will start from September 2011
- All new programmes must use the new standards from September 2013

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Key messages

- Safe and effective at point of registration
- Vision - sum is greater than the parts
- Partnership, ownership, commitment from all stakeholders and existing workforce
- No change in registration requirements for existing nurses

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Programme outcome

- Degree in nursing
- Eligibility to apply for entry to the nurses' part of the NMC register with a mark in one of the following four nursing fields:
  - adult
  - children's
  - mental health
  - learning disabilities

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Programme structure

- Three years (4600 hours)
- 50% theory and 50% practice
- Two progression points
- Practice learning in community and hospital settings
- Interprofessional learning
- Joint programmes

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Focus

- Blended approach of field and generic increasingly applied to field
- Essential mental health and physical needs of people of all ages
- Complex needs in field
- Vulnerable people
- Essential skills

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Some challenges to consider

- Thinking differently - 2015 and beyond
- Partnership and commitment
- Resources to support outcomes
- Responding to UK and EU policy drivers

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Some challenges…, continued

- Undergraduate expectations
- Recruitment and use of APL
- Taking the workforce with us
- Links to CPD and revalidation
- Evaluation

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Thank you

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