Loughborough University

Dr Keith Pond

School of Business & Economics, Loughborough University

Loughborough University

Designing Employability IN

- A little bit about Loughborough (try to shut me up!)
- Sandwich degrees
- Design issues
- Group discussion – Benefits and costs
- Final round-up

TEAM GB

The Official Preparation Camp Headquarters for Team GB

Loughborough University

A leading university

- Every School ranked **Top 10** in the Times or the Sunday Times 2011 subject league table
- Winner of the Times Higher Education '**Best Student Experience**' poll for five years running
- Ranked joint **2nd** for '**Overall Satisfaction**'

  The Sunday Times University Guide 2011
- Awarded **'Best International Students Union of the Year 2009**'

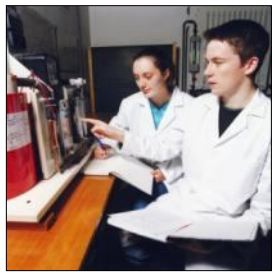
  National Union of Students (NUS)

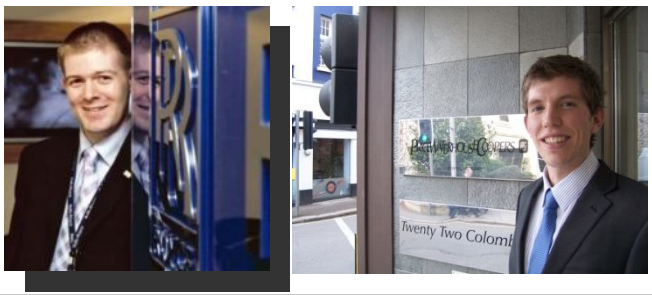
THE 2006 2007 2008 2009 2010 BEST STUDENT EXPERIENCE Times Higher Education

Loughborough University

Highly sought after students and graduates

- **65%** of Loughborough's degrees offer a year in business, industry or commerce
  - nearly 1000 students are currently on a sandwich year work placement
  - The Business School has compulsory placements (300 a year)
- **90%** of our 2009 Loughborough graduates are in a job or undertaking further study
  - of those available for employment or study
- One of the **top 20** universities targeted by large, graduate employers
  - Higher Fliers 'The Graduate Market' report





Loughborough University

Anyone for a THICK sandwich?

Part / Year	Semester 1	Semester 2
2	60 credits study	60 credits study
3	12 month	placement
4	60 credits study	60 credits study

Other variants

Part / Year	Semester 1	Semester 2
1	60 credits study	60 credits study
2	6 month placement	60 credits study
3	60 credits study	6 month placement
4	60 credits study	60 credits study

The THIN sandwich
e.g. BA Business Administration, Bath.

The CLUB sandwich
e.g. Ernst & Young BSc Accounting and Finance, Lancaster

Part / Year	Trimester 1 / Term	Trimester 2 / Term	Trimester 3 / Term
1	40 credits study	40 credits study	40 credits study
2	80 credits study	3 month placement	40 credits study (intensive)
3	12	month	placement
4	80 credits study	3 month placement	40 credits study (intensive)

Loughborough University

Work Based Learning as an option

Part / Year	Jan - June	July - Dec
Diploma	60 credits study	60 credits study
Intermediate / Foundation*	30 or 60 credits study	30 or 60 credits study
	+ 30 credits WBL (option)	+ 30 credits WBL (option)
Honours	60 credits study	60 credits study

* 30 credits WBL can be 6 or 12 months

ifs School of Finance
Part-Time BSc in Banking Practice and Management

Loughborough University

Sandwich - Design issues

- Preparing students for placement
  - Opportunities to develop skills
  - Aiding reflection
  - Building commercial / technical awareness
- Supporting students on placement
  - Maximising the benefit
  - Supervising the “year out”
  - Managing the re-engagement
- Liaising with employers
  - “Early graduate recruitment”?
  - Finding a job
  - Supporting new employers

Group discussions and feedback

- What are the benefits and costs to stakeholders of the different models?