THE UNIVERSITY OF WARWICK

Recognition of students' strengths and skills

Anne Wilson
Head of Careers University of Warwick

Student Careers & Skills

make it happen...

THE UNIVERSITY OF WARWICK

Two approaches at Warwick:

1. The Warwick Advantage Award

2. The Strengths Project

THE UNIVERSITY OF WARWICK

Warwick Advantage Award USPs

- Recognition for extra-curricular achievements
- SU as partner
- Focus- on reflection of learning
- Students select activities
- Sponsored by graduate recruiters
- Awards presented by VC

THE UNIVERSITY OF WARWICK

1. Global Award

- Response to both globalisation and student interest in working globally
- Recognition of students' intercultural skills development
- Developed in partnership with the SU, Centre for Applied Linguistics and Global People. Sponsored by Deloitte
- Assessment: application, interview and poster presentation

THE UNIVERSITY OF WARWICK

Student feedback:

"The Warwick Advantage Gold Award not only gave me the skills and confidence to succeed but my current employer cited it as the clinching factor in their final decision in offering me a job. 12 months after their original job offer I progressed to a managerial position with the world's leading sport for development charity."

Leo Matlock, History and Politics Graduate.

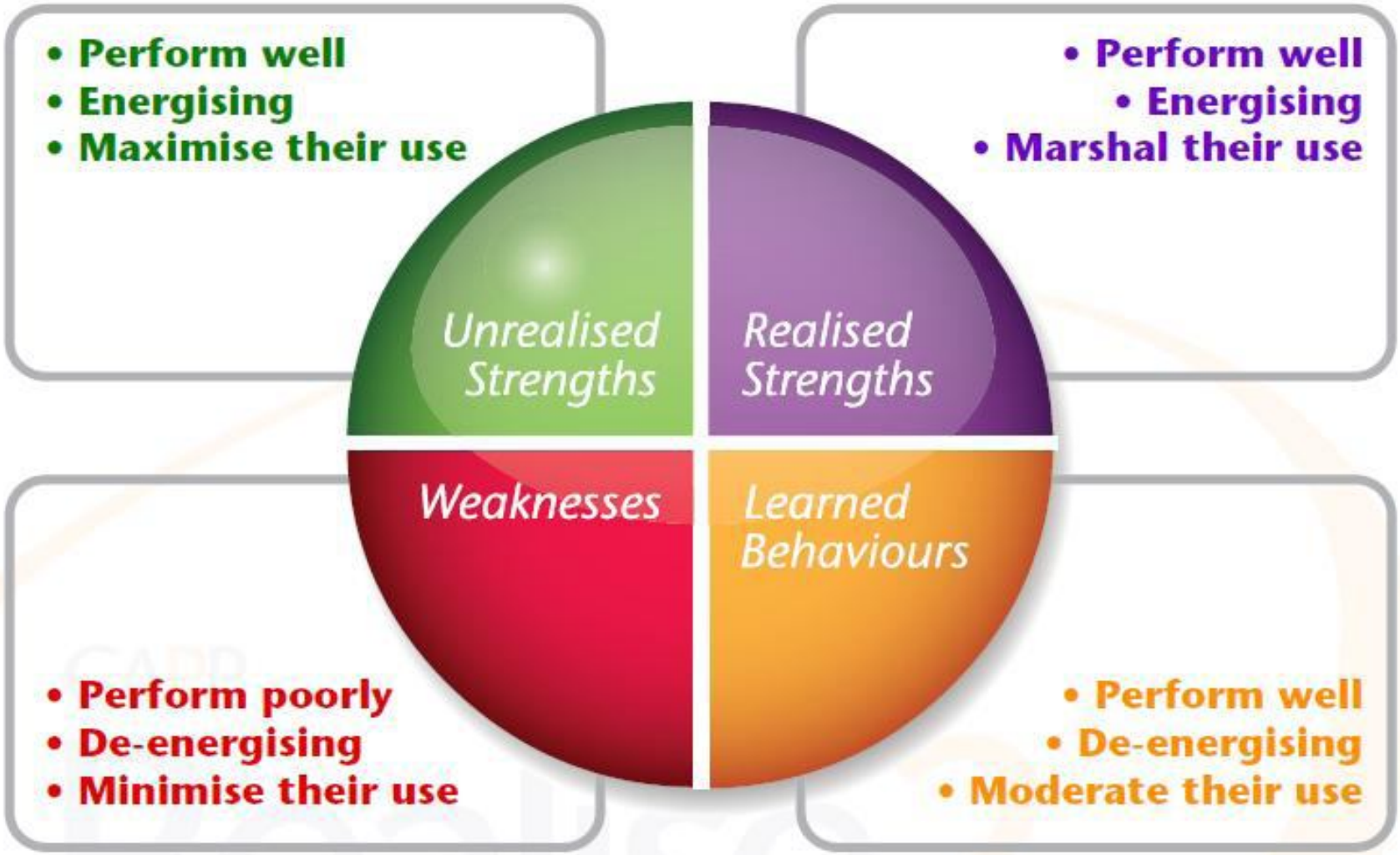
Education Partnerships Manager, Right to Play

2. Strengths at Warwick

An initial pilot, aiming to understand whether an awareness of your personal Strengths can:

- Increase self awareness
- Develop self-confidence
- Personalise the process of career planning
- Enhance applications and interviews

THE UNIVERSITY OF WARWICK



THE UNIVERSITY OF WARWICK

Evaluation Question	Before (out of 10)	After (out of 10)
How well do I know my Strengths?	6	9
How well could I describe my Strengths on a CV or application form?	4	8
How well could I describe my Strengths to a recruiter?	6	8
How confident do I feel in attending interviews?	5	7