Sharing CFOs and CEOs

David Rowlands, Chairman
Buckinghamshire and Milton Keynes
Fire Authority

On what basis?

- Simply sharing Chiefs
- Shared management resources
- Shared backroom services
- Shared service delivery?
- Not an new idea – it has been done before
- Costs reduction is the main driver now

Our expectations of our CFO's

- Leadership - To strongly lead our services
- Visibility - To be available to staff and stakeholders
- Partnerships - To maintain high profile and influence

How and When? Opportunistically

- **Plan for two Kent councils to share chief executive 18 Jan 2011**

- David Hughes will become chief executive of both councils in August if the plan is approved. Two councils have announced proposals to share a Chief Executive to save at least £100,000. Gravesham and Tonbridge and Malling plan to appoint David Hughes to the joint role when Gravesham's current boss, Glyn Thomson, retires in August.

How and When? Competitively

- David Buckle, Joint Chief Executive at Vale of White Horse and South Oxfordshire District Councils and won his job in competition with his opposite number at Vale of White Horse Council.

Selection

- As members, we work very hard to get good CFO's - tests, selection centres, CVs, interviews etc.

- What reassurance will we have on sideward sharing?

With whom to share

- Districts and Boroughs?
- Private enterprises?
- Charities?

In closing

- Real and significant savings are possible
- If such sharing is possible, it must be driven by us – not by officers
- Selection of good and accomplished leaders will be vital in future