Sharing services and merging functions

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Context

- **Tri-borough Leaders agreed to look at integrating services.**
- **Sovereignty Guarantee**
- **Adult Social Care, Children's, some corporate and environment services.**
- **Creation of a single integrated library service.**

Tri-borough libraries aims and objectives

- **Create single service with local branding in line with community needs**
- **Maximise value gained from public expenditure**
- **Strengthen place of libraries in the community**
- **Maintain and improve quality of core services**
- **Generate significant savings/income to minimise cuts to front line services**

Savings Areas

- single joint management structure
- Sharing specialist and support staff
- Staff rationalisation and improved efficiency
- Harmonising contracts and joint procurement
- Integrated on-line provision
- Rationalising storage
- Tri-borough perspective for assets and buildings

Benefits

Customers

- Sustainability of existing services
- Access to wider range of services

Staff

- Development and experience opportunities
- Fewer job losses

Councils

- Strengthened business continuity arrangements
- Increased opportunity to gain trading income

The Business Case

- £1millions savings
- Financial benefits for all 3 authorities
- Savings proposals based around
- The creation of a single joint management structure;
- Sharing specialist and support staff;
- Wider staff rationalisation and improved efficiency;

Next Steps

- **Approval from June Cabinets then move to implementation**
- **Senior management team to be appointed by the late autumn**
- **Detailed work on the target operating model for the remainder of the ‘core service’**
- **Options analysis for alternative delivery models**

Challenges

- **Turkeys and Xmas!**
- **Keeping equity/cost apportionment**
- **Member perspectives/defining the mandate**
- **HR issues**
- **Agreeing the starting point, or finding the common ground**
- **Delivering the current service operations – no let up!**
- **Keeping pace – everything by yesterday!**
- **Not stopping at integration**