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supported by catch 22 helping young people out

From Care2Work

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NCAS – National Manager

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From Care2Work

- Funded by DfE
- Phase 1 ended March 2011
- Phase 2 received VCS Grant for 2011-2013

- Employer engagement
- Local authority support
- Improving preparedness for work
- Quality Mark

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Barriers to young people getting into work

- Youth unemployment
- Disrupted school education leading to low educational achievement
- Lack of social and emotional skills to cope with further education and work – other problems getting in the way
- Lower aspirations and expectations
- Failure of corporate parenting
- Benefits and other entitlements
- Specialist IAG

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What makes the difference?

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- Encouragement, support and motivation to stay in education from carers and workers
- Advice and information
- Help in choosing or accessing courses or training
- Help to focus on what to do in life
- Help with homework
- Practical help such as being provided with a computer, money, travel costs or books
- Work and volunteering experience
- Positive attitudes from carers and workers

Although they helped me with applications and a CV at first I had no help after I left one of my jobs.

Once you're 18 and in college it is assumed that you are doing ok. No one asks about how you are getting on.

If we don't kick up a fuss, we're just left.

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From Care2Work Learning Points from Phase 1

Corporate Parenting in Action

- Strategic Champion
- Authority wide strategies to create opportunities
- Funding bids to tackle work-lessness includes care leavers

Supporting the Journey to Work

- Dedicated ETE specialist
- Training all staff/carers
- Range of opportunities at different stages of young people journeys, including in NCAS

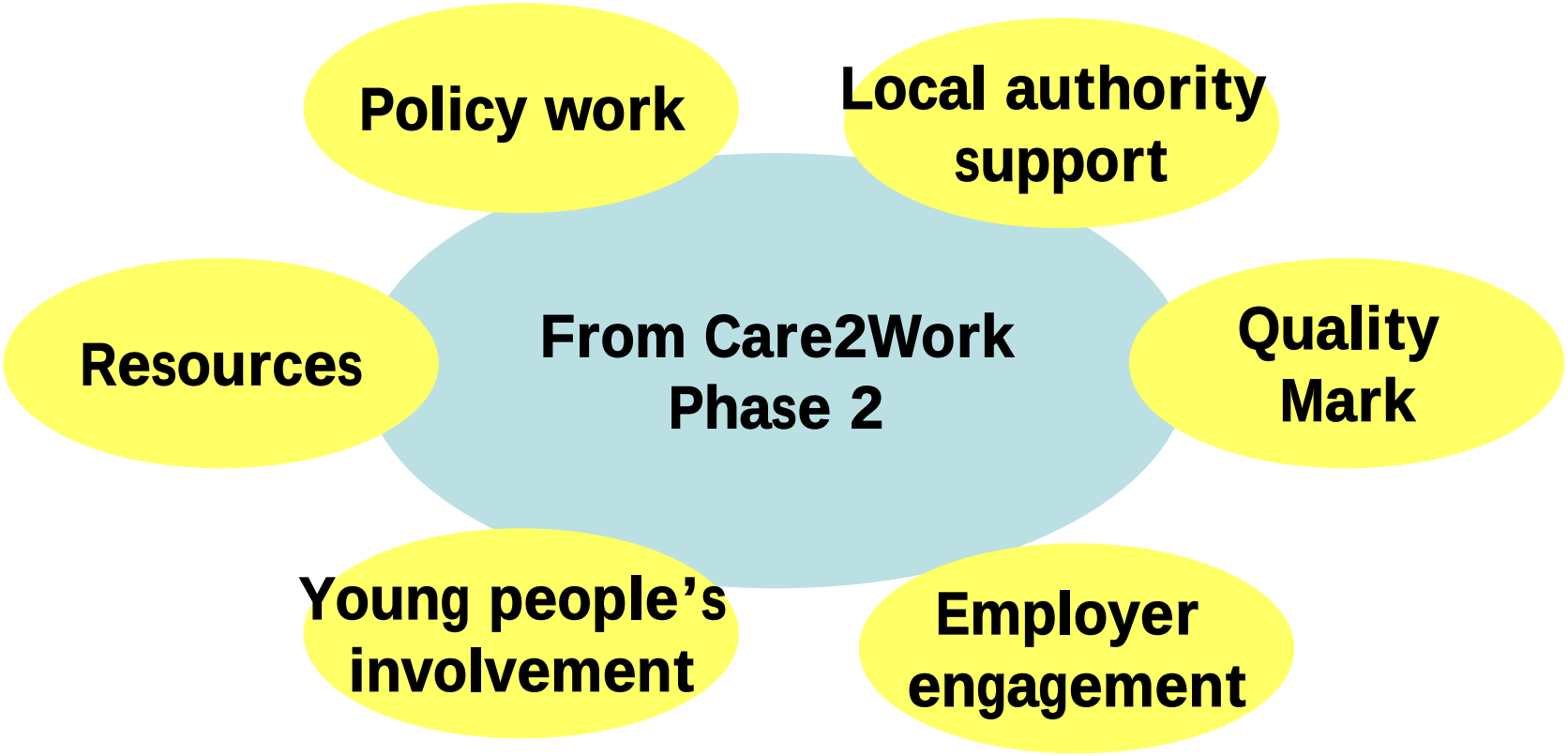
Using a Partnership Approach

- Internal & external networks & partnerships to create opportunities
- Social clauses in contracts

Raising Aspirations

- Career planning with young people
- Use wider youth provision for access to positive activities
- Ambition not EET

FC2W Phase 2



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Employer Engagement

- 96 national employers engaged, 30 providing opportunities
- Over 400 opportunities created for young people
- Employers Quality Mark now available

Marriott Hotels

- 19 hotels offering opportunities
- 129 opportunities created, 100 young people taken part
- Mentor for each young person
- Guaranteed interview for relevant post to young person who has completed a placement

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Support to all local authorities

- Regional knowledge sharing and regional events
- Conveying messages to Government
- Updates and bulletins
- Resources
- Policy and Research briefings
- Facilitate relationships with national employers
- Quality Mark

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Individual support to local authorities

- Helping strategic buy in
- Linking with partners
- Targeted employer engagement – national and local
- Understanding what young people want
- Readiness of young people for work
- Staff training

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Quality Mark

- A recognition of commitment to young people by the local authority
- Received by 9 local authorities in Phase 1
- Recently re-launched with target of 20 more this year, 10 expressed intention of applying
- Involvement of young people in development and assessment
- http://www.leavingcare.org/?page_ID=100019

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NCAS Trainees

"From Care2Work has helped me to shape the decisions I have made regarding my next steps. The project has made me realise that I have ambition. From Care2Work has given me the confidence to go further and realise my abilities."

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THANK YOU !

Have you got an employability question?

Sign up to monthly virtual network mailing list

http://eepurl.com/dzb-f

Monthly NCAS mailing list

http://eepurl.com/caZk

Website

www.leavingcare.org

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