Birmingham City Council

Troubled Families and Payment By Results

Rachel Egan

Assistant Director

Commissioning and Performance

rachel.egan@birmingham.gov.uk

0121 303 2273

Birmingham City Council

Securing value, stimulating creativity, delivering outcomes

- Investing in prevention
- “Whole systems” change through “whole systems” approach
- Maintaining resources for children and young people
- New approaches to delivery and finance

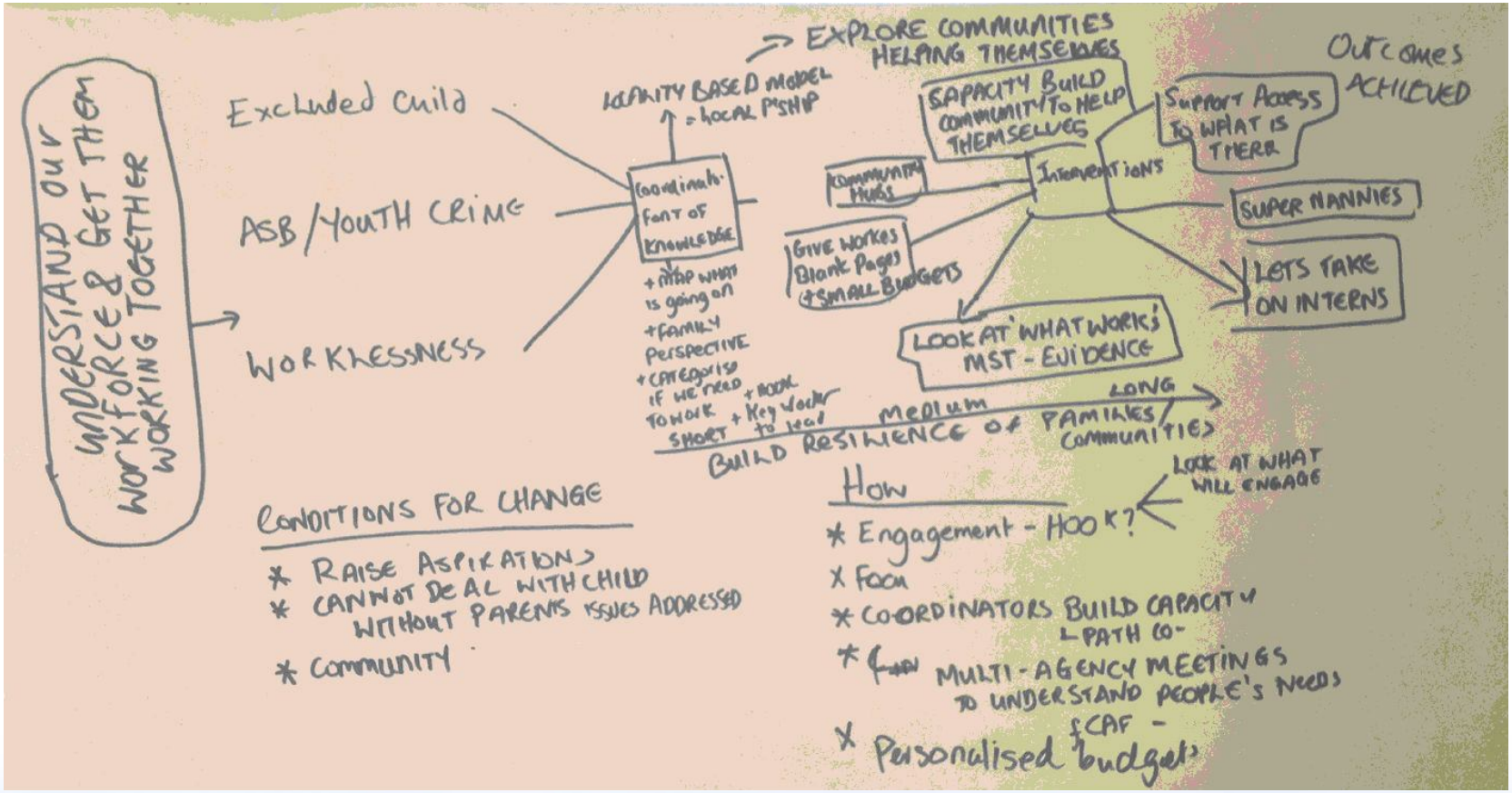
Birmingham City Council

Key Questions for Troubled Families

- What are the gaps in the system ?
- What interventions would deliver the greatest impact, work alongside what we already do and accelerate the improvements for Troubled Families ?

Birmingham City Council

Troubled Families Challenge


UNDERSTAND OUR WORKFORCE & GET THEM WORKING TOGETHER
Excluded Child
ASB / YOUTH CRIME
WORKLESSNESS
LOCALITY BASED MODEL = LOCAL P'SHIP
EXPLORE COMMUNITIES HELPING THEMSELVES
Coordinator Point of Knowledge
+ MAP WHAT IS GOING ON
+ FAMILY PERSPECTIVE
+ CATEGORISE IF WE NEED TO WORK
SHORT + BOOK + Key Worker to lead
MEDIUM
LONG
BUILD RESILIENCE OF FAMILIES / COMMUNITIES
CAPACITY BUILD COMMUNITY TO HELP THEMSELVES
COMMUNITY HUBS
INTERVENTIONS
SUPPORT ACCESS TO WHAT IS THERE
OUTCOMES ACHIEVED
SUPER NANNIES
GIVE WORKERS BLANK PAGES & SMALL BUDGETS
LOOK AT WHAT WORKS MST - EVIDENCE
LETS TAKE ON INTERNS
CONDITIONS FOR CHANGE
* RAISE ASPIRATIONS
* CANNOT DEAL WITH CHILD WITHOUT PARENTS ISSUES ADDRESSED
* COMMUNITY
How
* Engagement - HOOK?
LOOK AT WHAT WILL ENGAGE
X FOCUS
* COORDINATORS BUILD CAPACITY
PATH CO-
* MULTI-AGENCY MEETINGS TO UNDERSTAND PEOPLE'S NEEDS
CAF -
X Personalised budgets

Birmingham City Council

Payment By Results

Troubled Families Unit

Attachment
80% / 60% / 40%

Outcome
20% / 40% / 60%

Local Authority

Birmingham City Council

Strategic Investment

Neighbourhood Police

Health

Third Sector

Council

Job Centre Plus

Troubled Families Board

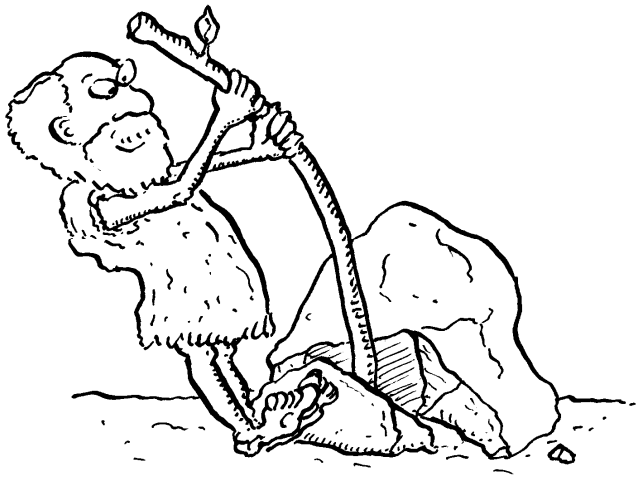
Interventions to Address Gaps

Family Budget

Outcome

Attachment

Birmingham City Council



Alignment of Existing Resources

Re-specification

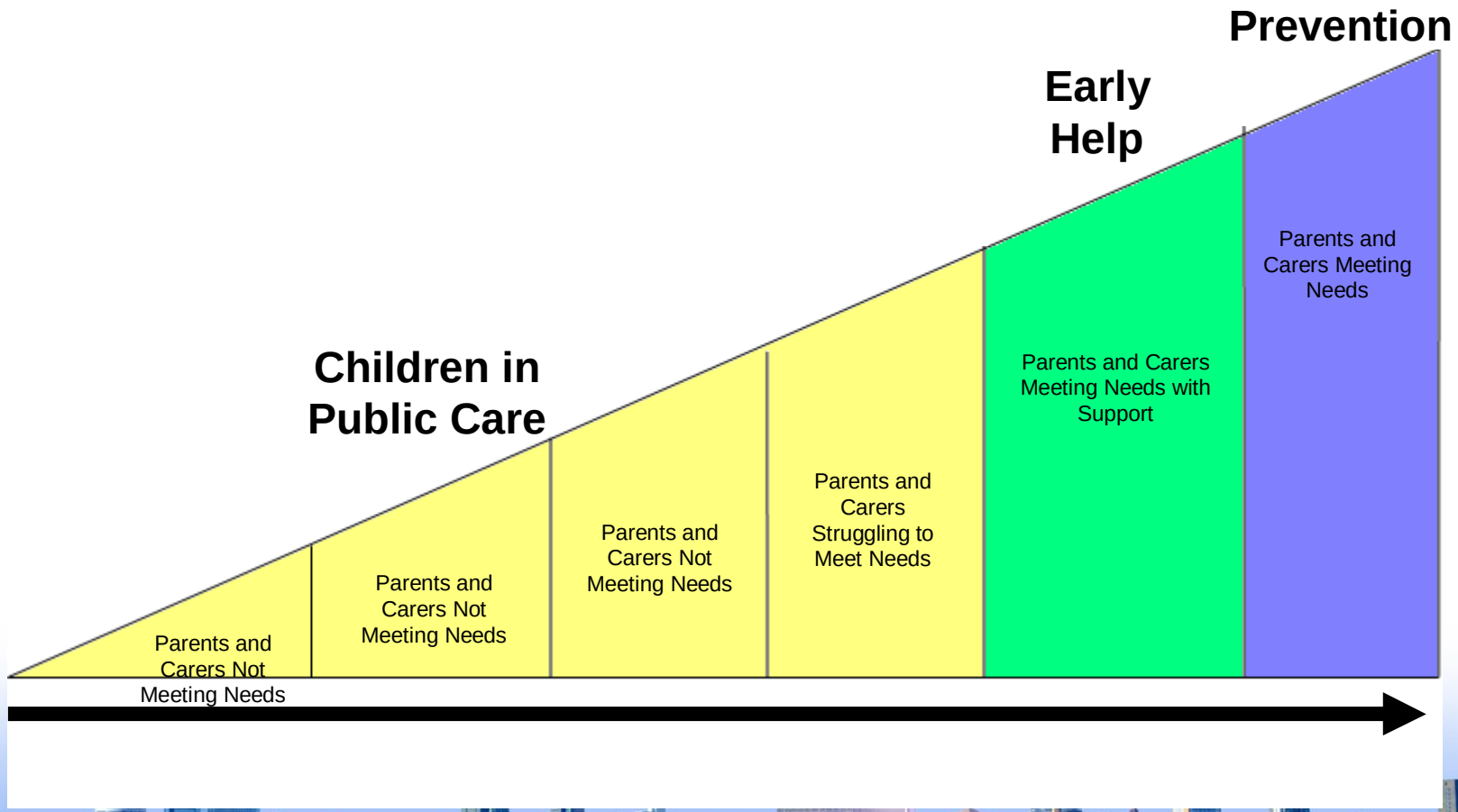
Contact Variation

Re-Tasking Workforce

Additional Interventions

Birmingham City Council

Whole Systems Approach



Birmingham City Council

Next Steps

- Translating TFU Payment By Results to a local model.
- Aligning local spend as match funding.
- Capturing and capitalising on capacity in the system.
- Creating system tension and push.
- Showing outcomes for families and creating strategic, operational and frontline champions.

Birmingham City Council

Contact

Rachel Egan

Assistant Director

Commissioning and Performance

rachel.egan@birmingham.gov.uk

0121 303 2273