Barnsley College
Together We Achieve

Further Education & Skills Inspection: Outstanding L&M

Tuesday 18 September 2012

Barnsley College

Together We Achieve

Colin Booth
Principal

Our College is recognised as outstanding by Ofsted.

TRAINING QUALITY STANDARD

POSITIVE ABOUT DISABLED PEOPLE

INVESTORS IN PEOPLE

matrix

European Regional Development Fund

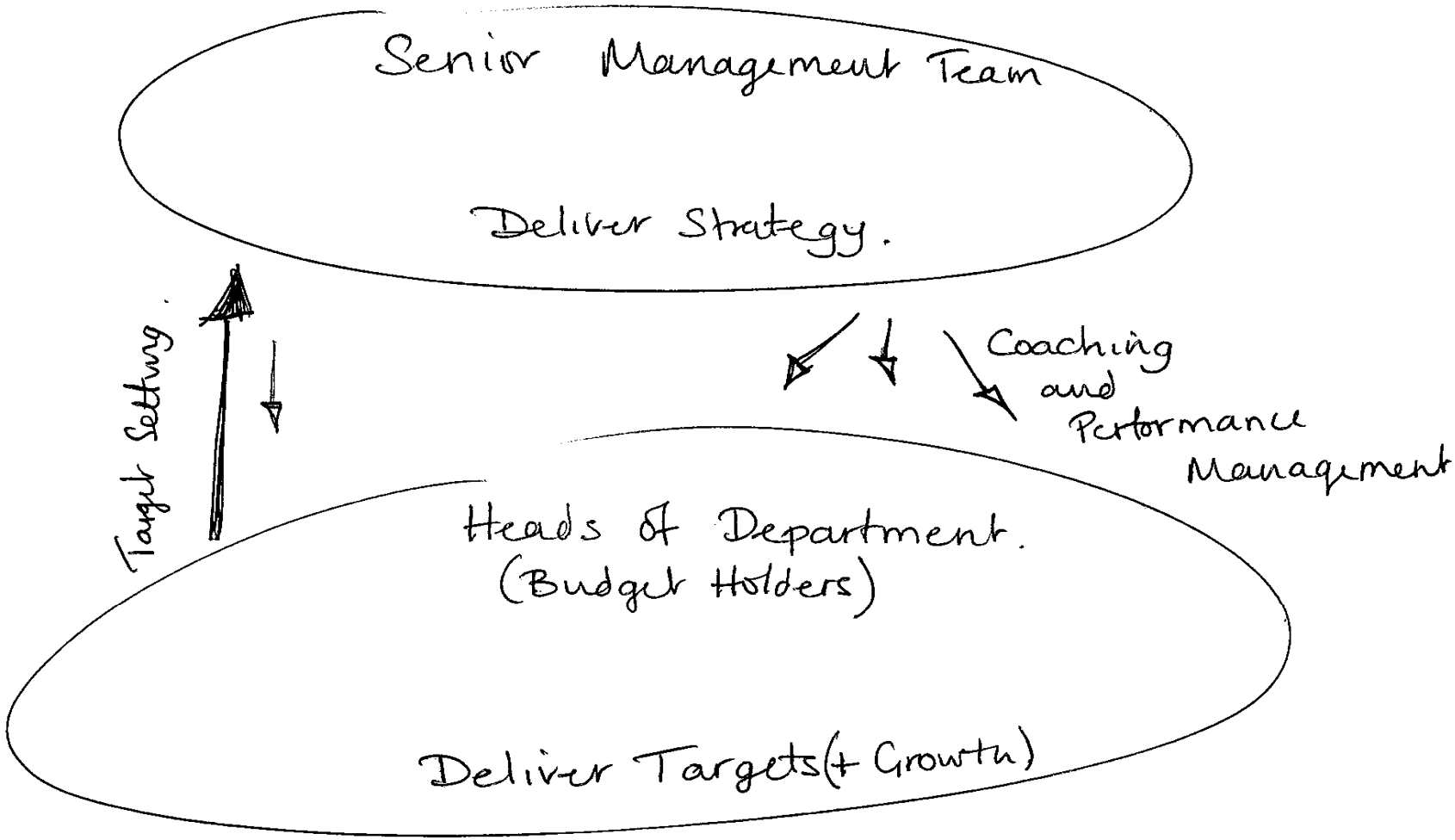
European Union
European Social Fund
Investing in jobs and skills

Living the Olympic and Paralympic Values

LSIS BEACON

Ofsted Outstanding 2010|2011

Management Structure



Developing a Consistent L&M Culture

- Find time to think and do things that will impact on L&M culture
- Reflect and Discuss with the SMT
- Use L&M theory
- Get external help & advice

Vision and Values

Vision

To be a World Class Tertiary College

Values

•Aspirational with heart
•Down to earth with huge ambition
•High performing but with soul
•Everyone together, whilst supporting the individual
•Contemporary

Drivers and Purpose

Management Drivers

- Energy and enjoyment
- Few rules, clear boundaries
- Pride and ambition
- Ownership and high performance
- Responsibility and accountability

Purpose

To ensure all our students have a great time, pass their exams and progress to HE or work.

Delivering Outcomes

- 28 strong, autonomous high performing Heads of Department are the ‘engine room’
- HoD have absolute responsibility….. (to deliver their annual business plan).
- Short action plans & few detailed policies or written strategies.
- Boundaries defined by purpose and outcomes – few rule based boundaries.

Delivering Outstanding

- High Expectations….. World Class
- Look at the best in the sector
- Get external help from good people
- Be unreasonable
- **Study** the Inspectors Handbook
- Clarity on who is responsible for delivering outstanding for each ‘sub aspect’